



Building on 25 years

ANNUAL REPORT 2007 / 2008

CONTENTS

Message from the Chair 1

Message from the Executive Director 2

Programs and Services 3

Client Services 3

Reception Services 3

Prevention Case Management 4

Case Management 4

Support Programs..... 6

Library Services..... 8

AV At-A-Glance..... 9

Helpline Online..... 10

Prevention Education 11

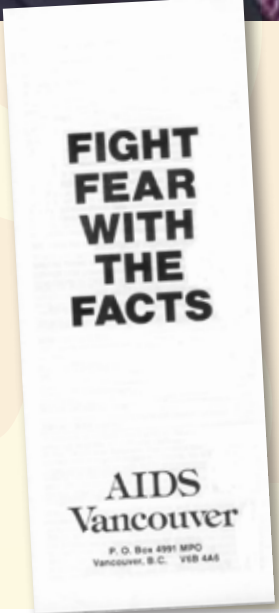
Board / Staff 13

Volunteers..... 13

Philanthropy..... 15

Financial Statements..... 16

MESSAGE FROM THE CHAIR



This has been a year of challenge at AIDS Vancouver. The agency experienced a number of changes. But, every challenge proved the vital and important role AIDS Vancouver plays in our community. Our staff remained committed to meeting those challenges, supporting the agency and serving its clients. Former staff identified an excellent Interim Executive Director in the person of Ruthann Tucker. With the generous support of Vancouver Coastal Health, we were able to retain Ruthann and benefit from her guidance. Ruthann led us to David Swan, our current Executive Director. David has already created an excitement and confidence in his management of the agency.

In this past year, we witnessed a community of people who desired the best for this agency because of the important and excellent services that it provides. Through their desire, talent and commitment this agency will continue to provide excellent services to its clients.

On behalf of the board of directors, I extend our most sincere gratitude for your commitment to AIDS Vancouver.

SCOTT BREARLEY



FACT FROM AIDS VANCOUVER EDUCATION HANDBOOK

In the Vancouver Coastal Health Authority, newly diagnosed HIV cases in injection drug users have been on the decline in the last ten years due in part to harm-reduction approaches such as Vancouver's Insite – Supervised Injection Site.

1985: AIDS VANCOUVER SUCCESSFULLY HOLDS PUBLIC FORUMS TO INCREASE HIV/AIDS AWARENESS IN THE COMMUNITY

AIDS VANCOUVER PRESENTS

SAFE SEX FORUMS

FOR GAY AND BISEXUAL MEN

TO BE HELD AT THE WEST END COMMUNITY CENTRE

SUNDAYS — 8:00 PM
NOVEMBER 10, 17, AND 24

LET'S FIND OUT HOW TO STAY HEALTHY, PROTECT OURSELVES AND HAVE FUN DOING IT!
ADMISSION - FREE DONATION TO AIDS VANCOUVER WILL BE GRATEFULLY ACCEPTED

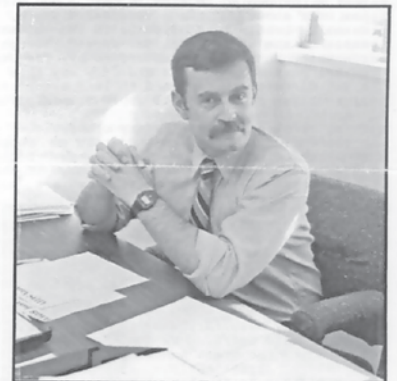
AIDS Forum a success

By all measures, the AIDS Vancouver Forum for the General Public held at John Oliver High School on August 9 was a significant success. Almost a thousand people came to the east-side location to hear four of North America's leading authorities on AIDS. Over ninety percent of those asked considered the Forum worthwhile. The information was clearly and understandably presented; almost everyone learned something new. Impressively, 80 percent said they had or would change their behaviour in some way. [See story below.]

Informal feedback indicated that many felt positive about the experience - again an unusual response given the generally bleak news on AIDS.

Despite the suburban location on the east side of the city and the widespread publicity directed to all segments of the community, the majority of the audience consisted of gay men.

The speakers were unanimous in calling for increased awareness in the community to limit the spread of AIDS. Since the development of a vaccine is a long way off,



AIDS Vancouver director Bob Tvey (Photo by Juan Rey)

MESSAGE FROM THE EXECUTIVE DIRECTOR



For 25 years AIDS Vancouver has been on the leading edge providing prevention, education, support, advocacy and awareness in the Lower Mainland. As one of the first AIDS service organizations in Canada, AIDS Vancouver is a leader in the HIV/AIDS field – developing new approaches and interventions, identifying and reaching out to emerging at-risk populations, and working in partnership with organizations and groups to further our goal to eradicate new infections and reduce the impact of HIV/AIDS on those affected.

I am proud to join the ranks of staff and volunteers who have served this agency with commitment and energy starting with a small group of concerned gay men and supporters 25 years ago.

In the coming year AIDS Vancouver will continue its long history of excellence in service, continue identifying new needs and creating innovative programming.

Thank you for your support,

DAVID SWAN

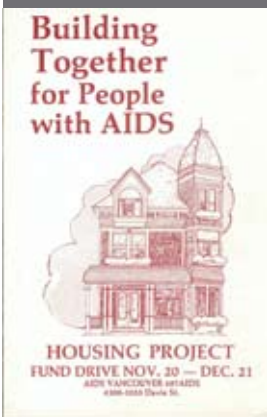
When asked what it feels like to be the newly appointed Executive Director of AIDS Vancouver my immediate answer is “proud.”



FACT FROM AIDS VANCOUVER EDUCATION HANDBOOK

Approximately 10 people become infected with HIV everyday in Canada. That is almost 1 person every 2 hours.

1987-1989: BC HAS HIGHEST PER-CAPITA INCIDENCE OF AIDS IN CANADA; AV IS ACTIVELY INVOLVED IN THE BATTLE AGAINST AIDS.



PROGRAMS AND SERVICES



"THE VANCOUVER AIDS SOCIETY REACHES A MILESTONE BY APPOINTING ITS FIRST WOMAN PRESIDENT." (THE WEST ENDER)

At AIDS Vancouver, we believe that an effective approach to HIV requires a range of coordinated services that address the social determinants of health in a comprehensive way. AV staff and volunteers work hard to make sure these free and confidential services remain accessible and friendly.

If you live with HIV/AIDS, if you know someone living with HIV/AIDS, or if you have concerns about becoming infected by the HIV virus, our staff and volunteers are here to help you.

CLIENT SERVICES

AV offers a variety of practical assistance programs designed to meet the diverse needs of our over 3,000 clients.

RECEPTION SERVICES

Reception at 1107 Seymour is the first point of contact for front-line services at AIDS Vancouver. This area is 100% staffed by volunteers or the reception volunteer coordinator.

Since it is important for our reception volunteers to have the skills necessary to diffuse certain situations and to maintain AIDS Vancouver as a "safe haven" for clients, visitors and staff, all volunteers have attended a comprehensive volunteer orientation. The AV receptionist is trained to handle visitors much like triage; directing clients, families and all other guests through to access (initial client intake), case management, support programs, grocery, library or BCPWA (BC Persons With AIDS Society).



FACT FROM AIDS VANCOUVER EDUCATION HANDBOOK

HIV infection rates are on the rise for women in Canada. Currently, 1 of 4 new infections occur in women.

1989: AIDS VANCOUVER MOVES INTO ITS NEW OFFICES ON RICHARDS STREET.



CASE MANAGEMENT



Inspired by a tradition of excellence in client service that spans AIDS Vancouver's 25 year history, our case management team is continually pushing the boundaries of our practice to meet the evolving needs of the people we serve. As the diversity of our clients grows, so do their needs and the forces that impact their lives. At the same time, meeting those needs is proving increasingly daunting as key resources—such as safe, affordable housing and accessible child care—are becoming harder to secure and retain.

Every day these challenges are met head-on by our team as we work to address a continuum of issues in our clients' lives. Client needs can range from the short-term—such as arranging transportation to a specialist appointment—to the long term—

such as negotiating the immigration system to reunite a refugee from sub-Saharan Africa with the children she was forced to leave behind. Our goal throughout is always to listen to what our clients need and do the hard work necessary to meet those needs, whether it takes a half hour or many years.

Our case management team, excluding prevention case management, worked with 1,267 individuals over the past year. This includes 166 intakes and represents the broadest possible range of people living with HIV/AIDS.

PREVENTION CASE MANAGEMENT

This year case management launched an exciting new pilot project targeting gay men. Prevention case management is an individualized,

FACT FROM AIDS VANCOUVER EDUCATION HANDBOOK

In the Vancouver area, men who have sex with men and intravenous drug users account for the highest numbers of new infections. (BC Centre for Disease Control).

1992: AV, THE POSITIVE WOMEN'S NETWORK AND BCPWA CREATE THE PACIFIC AIDS RESOURCE CENTRE (PARC) ON SEYMOUR STREET.

COMMUNITY VANCOUVER'S MAJOR AIDS ORGANIZATIONS COMBINE FORCES A WALK IN THE P.A.R.C



Political course correction

Following a petition from members, the PWA Society will hold an extraordinary general meeting on November 29, at 1:30 in the Pacific AIDS Resource Centre ballroom, 1167 Seymour. The meeting is expected to elect a new board of directors to serve from the meeting until the annual general meeting in March 1993. Signers of the petition hope that the new board will develop constitutional changes to strengthen the rights of members and assure the accountability of directors. All members of the society are eligible to run for the board and vote on resolutions.



THE VANCOUVER SUN

AIDS

Three key action groups now living under one roof where life, death intertwine

NICOLE PARTON

IT'S ONLY A SIMPLE paper-and-Mylar poster, but it packs a powerful punch. Your eyes flare, your ears ring, your heart starts to race. It's a stark warning: "Look who can get AIDS." Other posters dot the walls. A sign reads: "The Canadian AIDS Memorial quilt center in Vancouver is now open. The opening time is 10:00 a.m. to 5:00 p.m. daily. The quilt is made of AIDS quilt squares." The poster is a stark reminder of the AIDS epidemic.

The centre has a 20-year lease and five-year renewal clause on the one-time building site, which currently rents for \$100,000 a year. The centre will also house the Pacific AIDS Resource Centre, a 10,000-sq-ft building that will be used for community services.

The United Colours of PARC

Visibility the key for new multicultural AIDS coalition



ONE VOICE. Coalition members, clockwise from top left: Tom Parker, Erick Sun, Milton Tamayo, Henry Koo and Kinoko Takahashi. Lower left: The Positive Women's Network's Earle Wilkinson. clockwise: 20 different men who have been living with AIDS. The United Colours of PARC will have new "banned" signs with other men do not identify as gay. Founded by AIDS Vancouver and based at the same site, Group 26 is an independent group that works to increase the visibility of the 26,000 people who have been living with AIDS. The United Colours of PARC, based at 1167 Seymour, will have a half-day outreach to their respective communities.



targeted intervention program designed to address the risk reduction needs of men who have sex with men. Unique in Canada, the project draws on the strengths of our established case management program in addressing the social determinants of health with the goal of reducing risk activities and, ultimately, HIV infections among the most-at-risk gay men.

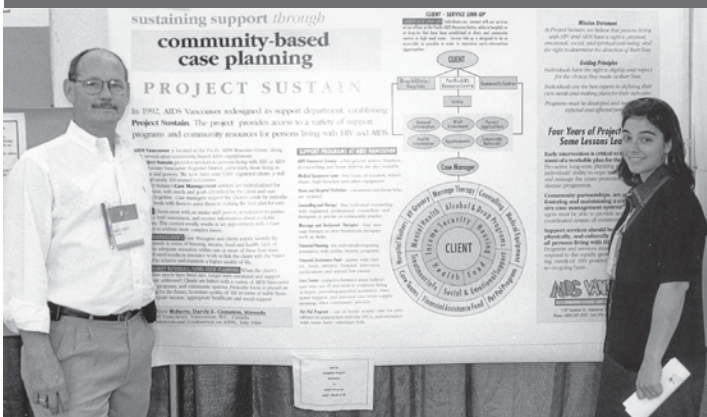
Prevention case management grew out of the belief that prevention and support are inextricably linked—

in fact, in many ways they are one and the same. As such, the prevention case manager works with a limited case load of men who have sex with men regardless of sero-status (whether they have tested sero-positive or sero-negative for the HIV antibody). An evaluation of this project is scheduled for 2008/09 and we look forward to measuring the effectiveness of the program on risk reduction.

QUOTE FROM AIDS VANCOUVER ORIENTATION HANDBOOK

"I've been impressed with the services that the agency provides to the community, and I'm grateful to be a part of it. The staff and volunteer team have been some of the most amazing people I've ever met in my life. They are my role models. Thank you for your great work!" — AIDS Vancouver volunteer

1996: VANCOUVER HOSTS THE 11TH INTERNATIONAL AIDS CONFERENCE. AIDS VANCOUVER'S PRESENCE INCLUDES POSTER PRESENTATIONS.



SUPPORT PROGRAMS

Persons living with HIV and registered with client services at AIDS Vancouver can benefit from the care and support of a team of dedicated volunteers in support programs. Support programs aim to supplement—not replace—services provided by government and health agencies. Here are some of the goals of our support programs:

- » Reduce isolation and increase social, practical and other supports.
- » Improve quality of life and help manage illness progression.
- » Increase nutritional knowledge and skills.
- » Enhance capacity to live independently in the community.

CARE TEAM PROGRAM

Initiated in 1993, the care team program exists to enhance our clients' quality of life and ability to live independently. Acting as

a supplement to other home care services or working alone, our team of trained volunteers has provided practical care and social support to over fifty-four separate individuals over the last year. Activities range from simple walks in the park, mild cleaning or meal preparation to child minding for larger families.

Over 2007-2008, the care team program has found itself in a state of change and adaptation, meeting new identified needs and challenges which our clients face on a daily basis. Be it carrying out hospital visits, working with families from endemic countries, or helping out with grocery shopping, care team volunteers have consistently contributed to the furthering of both a sense of community and friendship. This past year, volunteers contributed over 1600 hours to our program, working one-on-one with individuals in need.

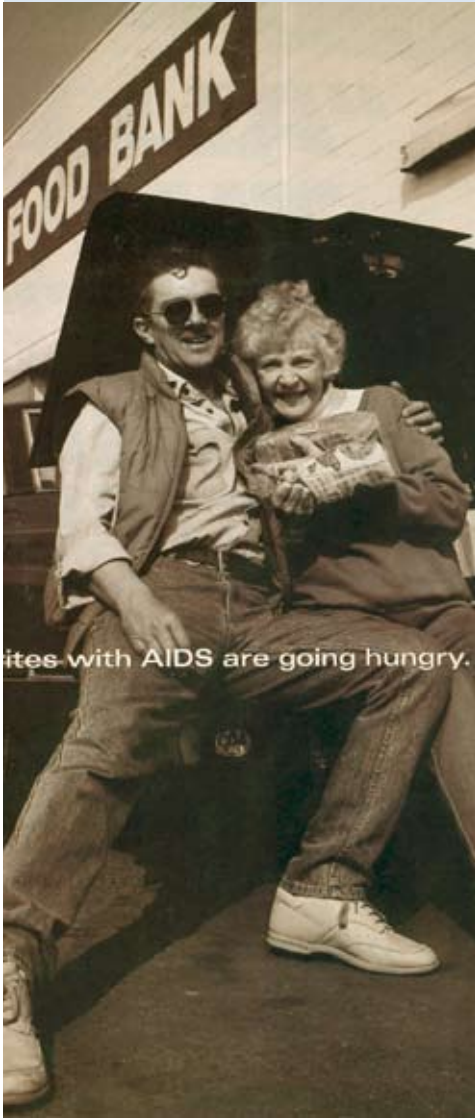
FACT FROM AIDS VANCOUVER EDUCATION HANDBOOK

Using a condom correctly every time you have sex can substantially reduce risk of HIV infection.



1998: AV CELEBRATES ITS 15TH ANNIVERSARY.





NUTRITION EDUCATION EXCHANGE PROGRAM

This year saw the second year of implementation of our NEEP program. The program offers nutrition students and clients of the AIDS Vancouver grocery program the opportunity to exchange information on dietary needs and supplements by allowing them a safe forum in which to share views and knowledge. Our nutrition volunteer pool is made up of both registered dieticians and nutritionists and students of dietetics and nutritional sciences. By providing newsletters geared towards nutrition-related topics, offering supplementary information around food safety and supplying clients with simple low-income recipes, the NEEP program strives to expand people's knowledge of the importance of nutrition for persons living with HIV.

Almost twenty volunteers helped make this year's nutrition exchange a huge success and helped address topics ranging from reading nutrition labels to cooking at home.

GROCERY PROGRAM

During the 2007-2008 year, the AIDS Vancouver grocery program continued to provide supplemental food to low-income individuals and families living with HIV/AIDS in our community. This year, the grocery program served an average of 700 patrons a week through our Seymour Street location and through our community partners, A Loving Spoonful, Positive Women's Network, Portland Hotel Society and the Vancouver Native Health Society. Although the grocery program operates within a minimal budget, we continue to strive to provide our patrons with fresh fruits and vegetables and other items not readily available through other community programs. This year, the AIDS Vancouver grocery program distributed 18,764 bags of food to AIDS Vancouver clients. The grocery program was (and continues to be) supported by a staff of 25+ volunteers who during the 2007-2008 year provided over 1500 hours of unpaid work. Together, we work to ensure our patrons receive healthy grocery items and warm, supportive service.

IN 1990 AV BEGAN DELIVERING FOOD SUPPLEMENTS TO FIVE CLIENTS. TWO YEARS LATER THEY WERE 110. IN 2007, THEY WERE 700....

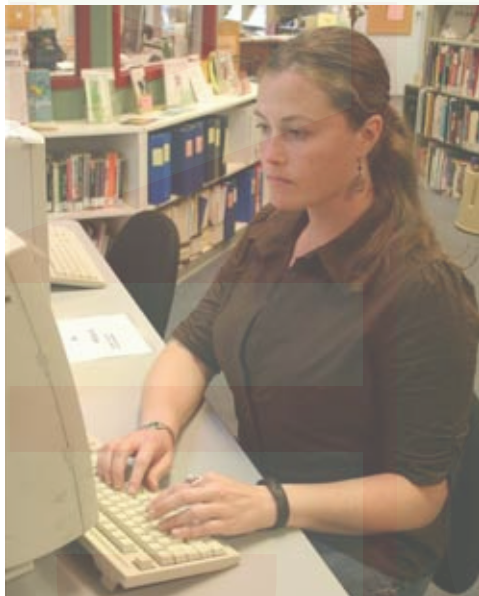


Mark McClenaghan collects food from the AIDS Vancouver Grocery. Each Tuesday, he delivers the items to fill the empty fridges of ten people with AIDS. Photo: Doug Shanks

AIDS grocer feeds growing need



LIBRARY SERVICES



The PARC library is the second largest publicly accessible HIV/AIDS library in North America, with over 4,000 books, 800 videos and 50 journals. The library's staff and volunteers provide information and support to the members, staff and volunteers of AIDS Vancouver and other AIDS service organizations in BC.

We also serve the information needs of non-members living with HIV/AIDS, friends, partners and family members of infected individuals. Our resources focus on HIV care and management as well as community-based research and prevention, and are a tremendous resource for the professional community.

Disseminating accurate and up-to-date information has always been a priority for AIDS Vancouver. From the beginning of the epidemic in the

early 1980s, when little was known about what was called at that time the "gay cancer," AIDS Vancouver started collecting a variety of documents, from news clippings to TV programs, to decipher myths and to "fight fear with the facts."

25 years later, our library is visited by over 6,000 people annually. 7,000 additional users searched and accessed online publications through our online catalogue this year, and online usage is constantly increasing. Recognizing that information needs to be delivered in different ways and via different channels to reach the maximum number of people, the library has developed a directory of resources of all kinds, accessible online or in the library. This directory is integrated into the "HIV Info" section of AIDS Vancouver's website, which offers an FAQ, a list of testing sites, HIV statistics and



The library actively contributes to CONNECT, the comprehensive catalogue of the four largest HIV/AIDS libraries in Canada

THE AV LIBRARY HAS DISSEMINATED HIV INFORMATION FOR 25 YEARS. IT BEGAN WITH A SMALL COLLECTION OF NEWS CLIPPINGS.



links to other AIDS service organizations. In an effort to provide a comfortable and welcoming space, a new display area is now offered near

the library entrance where clients and visitors can get information on a different subject every month. The library has been facilitating access to

information on HIV/AIDS for 25 years, and we will continue to do so as long as necessary.

AV AT-A-GLANCE

LIBRARY

- » 2,000 new documents (books, journal articles, videos and brochures) were catalogued in the library collection
- » Over 800 of these documents are accessible online, via our online catalogue (aidsvan.andornot.com)

RECEPTION

- » Over 5000 people were assisted by AV reception – face-to-face drop ins
- » Almost 5000 telephone inquiries were responded to
- » Assisted by 18 dedicated, hard working volunteers

SUPPORT PROGRAM

- » 54 clients received assistance from AV's support programs
- » 25 specially trained, dedicated volunteers provided over 1600 hours of service

GROCERY PROGRAM

- » Almost 20,000 bags of groceries were provided
- » Between 600 and 700 people accessed the grocery every grocery week

- » The program was staffed by over 20 dedicated hard working volunteers

CARE TEAM PROGRAM

- » 543 clients received practical assistance and/or social support from Care Team volunteers
- » 25 specially trained Care Team volunteers offered support to participants in the Care Team program

CASE MANAGEMENT

- » Almost 1300 people were seen by AV's case managers
- » Almost 170 new clients were seen in 2007/08
- » 72 AV case management clients died in 2007/08, indicating the reality that AIDS in BC's Lower Mainland is still a significant cause for concern

PREVENTION SERVICES

- » Developed and delivered 90 educational opportunities
- » Reached over 1,500 learners
- » Created 6 new outreach materials
- » Participated in 60 community outreach events
- » Distributed 6,000 prevention supplies and education materials
- » Gayway hosted and facilitated over 12 peer based groups
- » Gayway produced 4 editions of its quarterly Gaze publication
- » Gayway launched its first multimedia HIV prevention campaign

WEBSITE & HELPLINE

PREVENT. ACT. SUPPORT. WE'RE DOING IT ONLINE.

AIDS Vancouver was proud to launch a revised website this year, the result of years of planning. Extensive user-tests helped to set priorities: to focus on the user, seize opportunities for interactivity and engagement, set up easy navigation with intuitive organization and labels and make it easy for staff to update.

We now employ Drupal, an open-source content management system. Drupal is a free software package that allows us to publish, manage and efficiently organize the content on our website. Open-source systems match AIDS Vancouver's own principles of sharing knowledge and supporting each other. We were lucky to collaborate with Koumbit, a non-profit organization whose mission is to promote the appropriation of open source software by social groups. New features at aidsvancouver.org include:

- » A page for people recently diagnosed as HIV positive:

Our website can help answer questions day or night.

- » Up-to-date listings by subject area of journal articles, books, weblinks and other resources.
- » Programs, Events & HIV News highlighted on the homepage. Find out about AIDS Vancouver programs, upcoming events and campaigns.
- » Web tools. Visitors to our website can comment on stories, email information to friends and family with one click, and subscribe to syndicated content (RSS).

The results are encouraging. We've heard from many visitors who keep coming back to find the most current, engaging and accessible information about HIV/AIDS in Vancouver—and the world. This is just the beginning. Look for more user tools in the coming year. Please join us online to ask an HIV/AIDS question, send website feedback or share information. Let us know if we're making a good impression on you.

HELPLINE

AIDS Vancouver has been answering questions about HIV and AIDS for the last 25 years. One of the first services we offered, the Helpline provides anonymous and confidential information, support and referral for anyone concerned about transmission, testing and other HIV related issues. Trained staff and volunteers can be reached by telephone from Monday to Friday at 604-696-4666. For after-hours questions, our newly upgraded website now offers Helpline Online, a forum where anyone can post questions and comments as well as participate in discussions relating to HIV.

Helpline Online is available 24/7 at aidsvancouver.org/helpline.

THE HELPLINE WAS ONE OF THE FIRST SERVICES OFFERED BY AIDS VANCOUVER. IN 1993, THE HELPLINE ADDED AN ONLINE SERVICE.



Heterosexual males are now main callers

KEVIN GRIFFIN
Vancouver Sun 5/18/92

At the Helpline at AIDS Vancouver, there's no such thing as a stupid question. Although the AIDS pandemic is in its second decade, the phone line still gets numerous basic questions about how HIV (human immunodeficiency virus) is transmitted. People phone to ask whether they can get HIV from doorknobs, swimming pools and toilet seats. Someone even called to ask whether they could get it from a used car. "There is no such thing as a stupid question as far as we're concerned," said Colin Briscoe, 26, one of 80 volunteers with the Helpline. "This is information that people need: we treat everything seriously, confidentially and non-judgmentally."



PREVENTION/EDUCATION



Vick Vancouver



This year, prevention and awareness services in collaboration with volunteer resources developed a new agency orientation and education curriculum. The new resources are available on our website and include:

- » HIV/AIDS Education Handbook
- » AIDS Vancouver Orientation Handbook
- » HIV/AIDS Fact Sheets

Our team of HIV prevention and awareness educators along with our community outreach team continued to develop and facilitate outreach and workshops to diverse audiences throughout 2007-2008. Our HIV/AIDS and related topic curriculum is tailored to meet the needs of any community. This year, increased education and prevention messaging

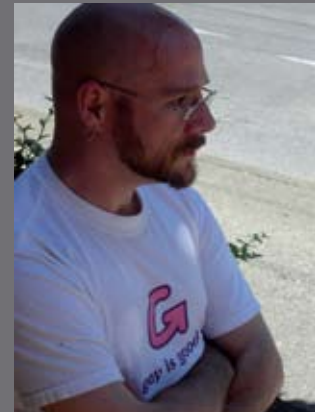
was delivered to recovery houses and treatment centres, transition homes, residential mental health facilities, Corrections Canada, the Dental Association of BC, Immigrant serving agencies, Telus, university and college campuses and clubs, the HSBC Festival of Lights, Lady Fest, Out on Screen, MAC Viva Glam, Walk for Life, Pride and the Biolytical Rapid Testing Campaign.

Project Stitch launched its digital quilt and multimedia instalment on December 1, 2007. In just its second year, Project Stitch involved 15 youth leaders, eight artist mentors, the Steve Nash Foundation, MAC Cosmetics and other generous corporate and community donors. Volunteers were involved in all aspects of this successful peer-based prevention project.

FACT FROM AIDS VANCOUVER ORIENTATION HANDBOOK

At AIDS Vancouver we honour and recognize the generous contributions and compassionate spirits of our volunteers. AIDS Vancouver volunteers help to create vibrant and healthy communities. Thank you, volunteers!

2003: AIDS VANCOUVER LAUNCHES GAYWAY. THE STOREFRONT LOCATION ON DAVIE STREET OFFERS A DROP-IN SPACE FOR GAY MEN.





Prevention and Gayway hosted six interns who contributed to the enhancement of various department activities. Students worked on projects and participated in prevention research and surveys, curriculum and workshop development, communication and print design, and public education and community outreach.

AIDS Vancouver and Gayway launched the agency's first animated prevention campaign, *Vick Vancouver*. Check Vick out at vickvancouver.com.

This year saw the creation of a new organization in Vancouver called Health Initiative for Men (HIM). The mandate of HIM is to strengthen the health and wellness of gay men and other men who have sex with men through education, support and community development. One of the organization's objectives is to reduce the transmission of HIV and other sexually transmitted infections. The creation of Gayway was a

significant step forward in addressing the overall health needs of gay and other men who have sex with men, and HIM represents another step forward in this evolution. This year AIDS Vancouver transferred Gayway's programs over to HIM in order to situate HIV prevention among gay men and men who have sex into the broader spectrum of their lives, health, wellness and spirituality. One of the impacts of this was a reduction in staff and volunteer resources in prevention education. Heartfelt thanks to these individuals whose commitment developed and delivered innovative programming over the years. As AIDS Vancouver works in close partnership with other population-specific agencies such as YouthCo AIDS Society and the Vancouver Native Health Society, we are also now working closely with HIM. AIDS Vancouver continues to provide services to gay men and men who have sex with men through our other programs and will continue our HIV/AIDS prevention work with targeted populations.

2002: AV LAUNCHES THE AROUSE CAMPAIGN TO RAISE AWARENESS OF INCREASING HIV INFECTIONS IN THE GAY MALE POPULATION.



- » Scott Brearley, Chair
- » Ken Werker, Vice-Chair
- » Roy Wadia, Treasurer
- » Lloyd Pritchard, Secretary
- » Tulia Castellanos
- » Paul Harris
- » Jeanne Nzeyimana
- » Richard O'Donnell
- » Stephen Anthony

STAFF

- » David Swan, Executive Director
- » Myrna Holman, Director of Programs & Services
- » Justine Greene, Interim Director of Operations
- » Susan Christoffersen, Executive Assistant
- » Denise Woodley, Case Manager
- » Heather Cholack, Case Manager
- » Heather Hoiness, Case Management Supervisor
- » Ian Benner, Reception Services
- » Willow Loyd, Grocery Coordinator

For 25 years, AIDS Vancouver volunteers have always been leaders in enhancing and expanding our response to HIV/AIDS. Today, our volunteers continue to prevent, act and support our services through 40 volunteer positions. Their enthusiasm, skills, resources, motivation and commitment influence a wide range of activities.

- » Front-line services: Reception, Grocery, Library and Helpline.
- » Prevention services: Education, Project Stitch and Gayway.
- » Support and care: Care Teams and Boys R Us
- » Administration: Human Resources, Finance and Case Management.

KEY SUCCESSES FOR VOLUNTEER RESOURCES IN 2007-2008 INCLUDE:

- » Volunteer resources in partnership with prevention

developed and launched new agency curriculae and resources including an HIV/AIDS Education Handbook, the AIDS Vancouver Orientation Handbook and HIV/AIDS Fact Sheets.

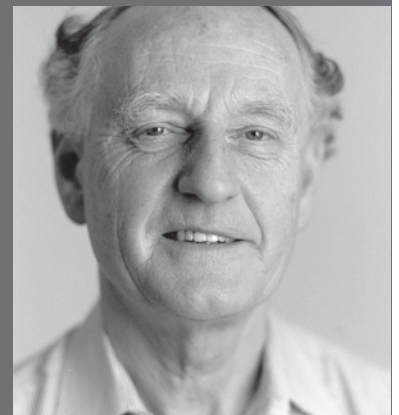
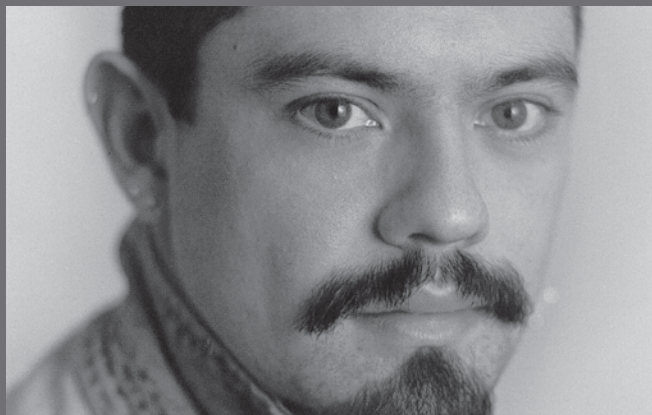
- » AIDS Vancouver increased its practicum and intern placements by 50%. Students were placed in prevention, client services and administration.
- » New volunteer opportunities included the summer outreach team, Project Stitch and Vick Vancouver.
- » VISIT (Volunteer Initiatives for the Sharing of Information and Trainings) hosted its first "Learning Series for Volunteers." Over 125 volunteers received training in topics such as HIV disease progression, conflict resolution skills and time management.
- » An interactive forum was sustained, with staff who work with

CONTINUED ON NEXT PAGE



In 2007-2008, over 200 volunteers contributed over 39,000 hours to AIDS Vancouver, equalling a dollar value of over \$710,000.

AV HAS WORKED WITH THOUSANDS OF VOLUNTEERS. MAY MCQUEEN, GRANT ITO AND HENRY MINTO HAVE VOLUNTEERED FOR MOST OF AV'S HISTORY.



STAFF CONTINUED

- » Jessica Wall, Grocery Coordinator (interim)
- » Lukas Maitland, TAHAH Case Manager
- » Mike Fraser, Reception/ Helpline Services
- » Peter Bazovsky, Support Programs Coordinator
- » Shannon Krell, Case Manager
- » Sheila Biddiscombe, Access Office Case Manager
- » Sonia Marino, Case Manager
- » Tomiye Ishida, Case Manager
- » Veronique Crozier, Librarian
- » Cliff Thorbes, Finance Assistant
- » Daniel Jiang, Network Systems Coordinator
- » Rachel Thompson, Website Coordinator
- » Selena Hwo, Financial Coordinator
- » Michael Mancinelli, HIV Prevention & Awareness Educator
- » Parm Poonia, Manager of Volunteer Resources
- » Tasha Riley, HIV Prevention & Awareness Educator
- » Kasandra Van Keith, Volunteer Resources Assistant

VOLUNTEERS CONTINUED

- volunteers to dialogue and plan volunteer-based issues and activities.
- » AV promoted and provided leadership and mentorship in the area of volunteerism and volunteer program management with local community organizations, such as the Mainstream Association for Proactive Community Living, the St. Paul's Hospital Social Work Program and the BC Aires Society.
- » Successful recognition activities were created and hosted, such as National Volunteer Week, Picnic in the Park, educational in-services, various program-based events and ongoing birthday and thank you cards.
- » Boys 'R' Us celebrated its 10th anniversary. Program participants,

- AV volunteers, community partners and staff marked the day by showcasing program outcomes and impacts through participant stories and artwork.
- » With a generous donation from Vancouver Chopper, AIDS Vancouver raffled a custom-made motorcycle as a fundraising initiative. This event utilized many volunteers through Vancouver Chopper networks and raised needed funds for the agency.
- » In line with the agency's newly launched logo, website and branding, volunteer resources has been re-branding its materials and showcasing its new program brochure and webpage.



AIDS VANCOUVER'S STATEMENT ON VOLUNTEERISM

AIDS Vancouver values volunteerism. We provide meaningful volunteer opportunities in order to help achieve the mission of the agency. Paid and unpaid staff work together in an environment of respect, inclusiveness, diversity and commitment.

2004: THE "THINK AGAIN" CAMPAIGN WAS A NATIONAL HIV/AIDS AWARENESS CAMPAIGN SPECIFICALLY TARGETTING GAY MEN.



SUSTAINING DONORS

- » Alin Senecal - Harkin
- » Alison Higginson
- » Ann Beil
- » Barry J. DeVito
- » Body Energy Club
- » Carmen Gamboa
- » Charlie Louie
- » Derrin Cozart
- » Dick Snater
- » Doris Windrim
- » Heather Friesen
- » Hospital Employees' Union
- » Ina M. Roelants
- » Janice Shepherd
- » Jeffrey Mousseau
- » Kameleon Creative Solutions
- » Karen MacDonell
- » Kimberlee Lucy
- » Marg G Torgerson
- » Melba Lapham
- » Nancy Armitage
- » Nancy Moro
- » Patrick Maxcy
- » Philip Cable
- » Richard Knowler
- » Risako Urakabe
- » Robert Bachman
- » Ron Richert
- » Ronald Strong
- » Steven Pecoraro
- » Susin Nielsen
- » Tetsuya Nakayama
- » Tony Hachey
- » William Wood

PHILANTHROPY

THANK YOU TO THE FOLLOWING COMPANIES, FOUNDATIONS, INDIVIDUALS AND ORGANIZATIONS

OVER \$25,000

- » Telus Community Engagement

BETWEEN \$10,000 AND \$25,000

- » MAC AIDS Fund
- » North Shore Custom Chopper Motorcycle
- » Shine BioChem Inc.
- » Theatre Cares

BETWEEN \$5,000 AND \$10,000

- » Eurozinc Mining Corporation

BETWEEN \$1,000 AND \$5,000

- » IBM Employees Charitable Fund
- » New Joy Community Church
- » The Vancouver Foundation
- » BMO Fountain of Hope Employees Foundation

BETWEEN \$500 AND \$1,000

- » Calverton Holdings Ltd. DBA The Odyssey
- » Nicholas Dennys
- » Patrick Mulhern
- » Shaw Communications Inc.
- » Variety The Children's Charity

BETWEEN \$100 AND \$500

- » 108 generous donors

BETWEEN \$50 AND \$100

- » 65 generous donors

GIFTS IN-KIND

- » Astra Organic Products
- » Coastlines Creative Group Inc.
- » Ghislaine Pacquet
- » Selena Hwo
- » Stepho's Souvlaki Greek Taverna
- » The Drum Café
- » Trepp Design



FINANCIAL STATEMENTS

THESE FINANCIAL STATEMENTS ARE DERIVED FROM THE AUDITED FINANCIAL STATEMENTS OF VANCOUVER AIDS SOCIETY AS AT MARCH 31 2008 AND FOR THE YEAR THEN ENDED. COMPLETE AUDITED STATEMENTS ARE AVAILABLE UPON REQUEST.

VANCOUVER AIDS SOCIETY
(Incorporated under the Society Act of British Columbia)
STATEMENT OF FINANCIAL POSITION

March 31	2008	2007
	\$	\$
Assets		
Current		
Cash - operating	300,928	120,146
- restricted	171,920	365,373
Investments	23,815	29,406
Accounts receivable	51,422	24,233
Grants receivable	18,122	126,103
Prepaid expenses	33,122	34,850
	599,329	700,111
Capital assets	11,436	21,952
	610,765	722,063
Liabilities		
Current		
Accounts payable & accruals	202,231	155,256
Severance & sick leave benefits payable	74,247	54,221
Deferred revenue	190,042	365,373
	466,520	574,850
Deferred contributions related to capital assets	3,325	6,650
Net assets		
Invested in capital assets	11,436	21,952
Unrestricted	60,556	26,349
Internally restricted - Grocery	68,928	68,928
Internally restricted - Fund Development	-	23,334
	140,920	140,563
	610,765	722,063

FINANCIAL STATEMENTS

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VANCOUVER AIDS SOCIETY

(Incorporated under the Society Act of British Columbia)

STATEMENT OF OPERATIONS

For the year ended March 31

	2008	2007
	\$	\$
Revenue		
Grants - Federal	181,223	414,201
- Provincial	2,139,278	2,226,498
BC Gaming - direct access programme	100,000	100,000
Donations & fundraising	161,733	170,750
Recoveries	65,543	37,660
Memberships	175	625
Amortization of deferred contributions related to capital assets	3,325	3,325
Bank interest & other	17,393	21,462
	2,668,670	2,974,521
Expenses		
Direct services	978,317	991,367
Training & outreach services	259,505	640,797
Fund development	50,191	95,135
Information services	422,060	334,045
Administration & finance	438,104	475,633
Community development	501,096	495,159
Amortization of capital assets	13,449	20,349
Loss in carrying value of investments	5,591	-
	2,668,313	3,052,485
Excess/(Deficiency) of revenue over expenses	357	(77,964)



ANNUAL REPORT 2007 / 2008



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